

Stock Code: 603799

Stock Name: Huayou Cobalt

Second Extraordinary General Meeting in 2025

Meeting Materials



July 2, 2025

CONTENTS

Agenda of the Second Extraordinary General Meeting in 2025	3
Details of the Second Extraordinary General Meeting in 2025.....	4
Proposal 1: Proposal on Changing the Registered Capital and Amending the Articles of Association of the Company	7

Agenda of the Second Extraordinary General Meeting in 2025

Time: 13:30 on July 2, 2025

Venue: Conference Room 1, 1/F, R&D Building of Zhejiang Huayou Cobalt Co., Ltd., No. 79 Wuzhen East Road, Tongxiang Economic Development Zone, Zhejiang

1. Declare the beginning of the meeting
2. Announce the number of shareholders attending the on-site meeting and the number of their shares
3. Elect a vote counter and a scrutineer
4. Examine the proposals
5. Vote by ballot
6. Shareholders ask questions, and directors, supervisors and senior questions
7. Adjourn the meeting (wait for the online voting results; the staff tally the vote)
8. Announce the voting results
9. Lawyers issue legal opinions
10. Declare the end of the meeting

Details of the Second Extraordinary General Meeting in 2025

In accordance with the *Company Law*, the *Rules for Shareholders' Meetings of Listed Companies* and other relevant laws and regulations, as well as the provisions of the Articles of Association, these details are hereby formulated in order to safeguard the legitimate rights and interests of all investors and ensure the normal order and efficiency of deliberation at the second extraordinary general meeting in 2025.

1. The Board of Directors shall, on the principle of safeguarding the legitimate rights and interests of shareholders and ensuring the normal order and efficiency of deliberation at the general meeting, conscientiously perform the duties stipulated in the Articles of Association. The general meeting shall have a conference team to be responsible for the procedures and services related to the meeting.

2. In order to timely and accurately count the total number of shares represented by representatives attending the meeting, all shareholders and agents registered to attend the general meeting shall arrive at the venue on time to sign in and confirm their eligibility for participation. Shareholders or representatives who fail to register by telephone, fax or email on the registration day, fail to register on the registration form, or are not involved in the shares announced at the meeting after the formal start of the meeting shall not vote and speak.

3. Shareholders (or representatives) attending the general meeting shall enjoy the right to speak, question, vote and other rights according to law, but shall be uniformly arranged by the Company to speak and answer. During the general meeting, shareholders (or representatives) who prepare speeches in advance shall first register with the conference team, shareholders (or representatives) who temporarily request to speak or raise questions on relevant issues

shall first apply to the conference team and then do so with the permission of the moderator.

4. Each shareholder or representative shall not speak more than twice at the general meeting. The time of the first speech shall not exceed five minutes, and the time of the second speech shall not exceed three minutes.

5. The moderator can arrange the directors, supervisors and other senior management to answer the shareholders questions. If a question has nothing to do with the topic of the general meeting or will reveal the trade secrets or may harm the

present at the meeting, directors, supervisors, board secretary, senior management, appointed lawyers and persons invited by the Board of Directors.

11. The Board of Directors of the Company will take necessary measures to ensure the normal order of the general meeting. To ensure the order at the venue, turn off the mobile phone or set it to vibration after entering the venue, and do not make loud noises. Personal recording, photography and video recording are not allowed. For interfering with the general meeting, picking quarrels and provoking troubles and infringing on the legitimate rights and interests of shareholders, measures will be taken to stop and timely report to the relevant departments for investigation and punishment.

Board of Directors of Zhejiang Huayou Cobalt Co., Ltd.

July 2, 2025

Proposal 1

Proposal on Changing the Registered Capital and Amending the Articles of Association of the Company

To all shareholders,

On June 11, 2025, the Company deliberated and approved the *Proposal on the Repurchase and Cancellation of Some Restricted Shares* at the 30th meeting of the sixth Board of Directors of the Company.

Given that among the incentive recipients of the first grant under the 2023 Restricted Share Incentive Plan, 10 of them left office due to job transfers beyond their personal control or company layoffs, and 2 of them left office due to retirement, the Board of Directors intend to repurchase and cancel the 48,000 restricted shares already granted but not yet unlocked for these individuals, at the repurchase price of RMB 23.88 per share plus interest calculated based on the deposit benchmark interest rate for the same period published by the PBOC. Additionally, among the said incentive recipients, 59 of them resigned voluntarily for personal reasons, and 1 of them was dismissed by the Company due to personal misconduct, the Board of Directors intend to repurchase and cancel the 223,500 restricted shares already granted but not yet unlocked for these individuals, at a repurchase price of RMB 23.88 per share. Furthermore, as the company-level performance assessment for the second unlocking period of the first grant under the 2023 Restricted Share Incentive Plan failed to meet the standards, the Board of Directors intend to repurchase and cancel the 2,784,780 restricted shares already granted but not yet unlocked for the relevant incentive recipients, at a repurchase price of RMB 23.88 per share plus interest calculated based on the deposit benchmark interest rate for the same period published by the PBOC.

Among the incentive recipients of the first grant under the 2024 Restricted Share Incentive Plan, 2 of them left office due to job transfers beyond their personal control or company layoffs, the Board of Directors intend to repurchase and cancel the 11,000 restricted shares already granted but not yet unlocked for these individuals, at the

repurchase price of RMB 14.56 per share plus interest calculated based on the deposit benchmark interest rate for the same period published by the PBOC. Additionally, among the said incentive recipients, 15 of them resigned voluntarily for personal reasons, the Board of Directors intend to repurchase and cancel the 107,700 restricted shares already granted but not yet unlocked for these individuals, at a repurchase price of RMB 14.56 per share.

To sum up, this repurchase and cancellation involve a total of 3,174,980 restricted shares already granted but not yet unlocked. The Company will apply to the CSDC Shanghai Branch for handing the procedures for the repurchase and cancellation of the said restricted shares. After the completion of the repurchase and cancellation, the Company's registered capital will change from RMB 1,701,522,003 to RMB 1,698,347,023, and the total number of shares will change from 1,701,522,003 to 1,698,347,023.

The Company will amend Article 6 and Article 20 of the *Articles of Association*. The specific amendments are as follows:

Before the amendment	After the amendment
Article 6 The registered capital of the Company is RMB 1,701,522,003.	Article 6 The registered capital of the Company is RMB 1,698,347,023.
Article 20 The total shares of the Company are 1,701,522,003, and the shareholding structure of the Company is 1,701,522,003 ordinary shares, of which A shareholders hold 1,601,522,003 shares, representing 94.12%; and foreign investors hold 100,000,000 underlying A shares represented by GDRs based on the conversion ratio determined by the Company, representing 5.88%.	Article 20 The total shares of the Company are 1,698,347,023, and the shareholding structure of the Company is 1,698,347,023 ordinary shares, of which A shareholders hold 1,598,347,023 shares, representing 94.11%; and foreign investors hold 100,000,000 underlying A shares represented by GDRs based on the conversion ratio determined by the Company, representing 5.89%.

Except for the said provision, other contents of the *Articles of Association* remain unchanged.

meeting, after its approval, authorizes the Board of Directors and relevant personnel to complete the procedures for industrial and commercial registration of change, filing of *Articles of Association* and other related matters. The content of the said changes is subject to that finally approved by the industrial and commercial registration authority. The Company will promptly apply to the industrial and commercial registration meeting.

This proposal has been approved by the 30th meeting of the 6th Board of Directors of the Company and is now submitted to the shareholders' meeting for deliberation. For details, please refer to Announcement No. 2025-065 disclosed by the Company on the website of Shanghai Stock Exchange (www.sse.com.cn).

Board of Directors of Zhejiang Huayou Cobalt Co., Ltd.

July 2, 2025